

EUROPEAN SPACE AGENCY

Vacancy in the Directorate of Technical and Quality Management

The European Space Agency is an equal opportunity employer
and encourages applications from women

POST

Product Assurance and Safety (PA&S) Engineer in the Quality Assurance and Management Section, Quality, Dependability and PA Support Division, Product Assurance and Safety Department, [Directorate of Technical and Quality Management](#).

This post is classified in the A2–A4 grade band of the Coordinated Organisations' salary scale.

LOCATION

ESTEC, Noordwijk (Netherlands).

DUTIES

The postholder will report to the Head of the Quality Assurance and Management Section and will be responsible for the following activities:

- preparing specific technical and programmatic requirements for projects within the framework of the ESA Product Assurance baseline;
- providing expert support to projects, establishments and customers in the fields of Product Assurance and Quality Assurance, including monitoring suppliers' performance;
- evaluating suppliers' proposals, plans, specifications, analyses and records, and recommending actions to be taken;
- liaising with designated organisations for the co-ordination of Product Assurance support;
- participating in reviews and audits of ESA projects and activities, including systematic follow-up of actions;
- supporting internal quality management representatives and implementing quality assurance activities within ESA, including the identification, implementation and follow-up of corrective and preventive actions;
- supporting the establishment and implementation of standards and internal procedures for Product Assurance and Configuration Management;
- where appropriate, providing training related to Product Assurance methods and procedures to ESA staff;
- collecting, evaluating and disseminating quality-related information for the prevention of problems;
- contributing to the diffusion of the results of the activities performed and the transfer of knowledge across the Agency.

QUALIFICATIONS

Applicants for this post should have a Master's degree or equivalent qualification in engineering or technical sciences together with several years of experience in Product Assurance and Quality Assurance, in the space domain. Experience with the application of industrial Product Assurance tools is required.

Knowledge of configuration management or security management would be an additional asset, as is quality auditor or assessor certification.

Candidates should have good interpersonal and communication skills. They should have the ability to work autonomously, effectively and cooperatively in a diverse and international team environment and to define and implement solutions in line with team and individual objectives and project deadlines.

In addition, applicants should have good analytical, organisational and reporting skills, a proactive attitude to solving problems and an interest in innovative technologies.

The working languages of the Agency are English and French. A good knowledge of one of these languages is required. Knowledge of another Member State language would be an asset.

CLOSING DATE

The closing date for applications is **30 October 2014**.

Applications from external candidates for this post should preferably be made [online](http://www.esa.int/careers) from the ESA website (www.esa.int/careers). Those unable to apply online should submit their CV to Human Resources, ESTEC, Keplerlaan 1, 2201 AZ Noordwijk ZH, The Netherlands.

ESA staff members wishing to apply for this post should fill in the [Internal Application Form](#) and email it to Apply2ESTEC.

The Agency may require applicants to undergo selection tests.

Under ESA Regulations, the age limit for recruitment is 55. Please note that applications are only considered from nationals of one of the following States: Austria, Belgium, the Czech Republic, Denmark, Finland, France, Germany, Greece, Ireland, Italy, Luxembourg, the Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, the United Kingdom and Canada.

Priority will first be given to internal candidates and secondly to external candidates from under-represented Member States.

In accordance with the European Space Agency's security procedures and as part of the selection process, successful candidates will be required to undergo basic screening before appointment.